	2016	Effect	ive July 13			
Job Classification	on i	# F	lourly Wage			
Seasonal	(5	\$16.88	\$	15.00	\$ 13.00
Probationary	•	1	\$16.88			
Truck Driver	18	3	\$20.02			
Equipment Ope	erator	1	\$21.13			
Mechanic	;	3	\$21.68			
Manager	•	1	\$92,000.00	an	nual	
Shop Manager	•	1	\$27.55			
_						
Foreman	7	2	\$24.95	\$	23.40	
Foreman Engineer Techs		<u>2</u> 3	\$24.95 \$26.75	•		\$ 21.80
	; :		•	\$	25.55	\$ 21.80
Engineer Techs	i :	3	\$26.75	\$	25.55	\$ 21.80
Engineer Techs Seasonal Techs	s :	3	\$26.75 \$16.88	\$	25.55	\$ 21.80